

## Chad - Reservoir Engineer at Chevron Canada

[https://www.youtube.com/watch?v=zh\\_0u9mY37E](https://www.youtube.com/watch?v=zh_0u9mY37E)

Chad: Chevron supports me in my career aspirations by allowing me to develop my technical abilities and my organizational capability. It allows me to set out goals and map where I want to go, where I want to be, in the future. The Horizons program is structured such that you have an assigned mentor for the first two years of the program, which allows for technical network building as well as mentorship on the skills and technical aspects of the person's career. The course load over the five years allows you to get integrated into the Chevron processes, get ingrained in the technical aspects of their job, as well as do some cross-functional training to get an idea of what the other technical disciplines have to offer.

I like working at Chevron because of the technically challenging projects and the breadth of experience that it provides to me. It's also a fast-paced and dynamic environment in which to work. Chevron's culture can really be summarized in what's called The Chevron Way, and two of the values that are most important to me are trust and integrity. Trust with respect to trusting yourself and your fellow employees as to the capabilities and their willingness to contribute to a project. And with respect to integrity, it's really just people being honest with one another and honest with themselves and what they can deliver. The last piece is that people just really want to help out, really want to be engaged in your career and being able to map out the path forward for a person to get from point A to point B, or from where they are right now in their career to where they want to be in the future.